



Technology Leadership Coaching

As organisations realise the importance of the digital component within the business strategy, the technology leadership play an increasingly important role in terms of their influence on key business outcomes and overall commercial success.

With an increased responsibility to deliver business value using technology capabilities comes competing demands on a technology leader's time and focus e.g. investment and resource planning for critical business objectives, talent development, technology modernisation etc.

Combining role responsibilities with uncertain economic conditions, this is further compounded by macro changes in the IT industry associated with cloud computing, cyber security and the role of big data and machine learning concepts.

Augmenting existing in-house capabilities with **FractalWorks** expertise in working with, and for, some of the world's leading organisations, **FractalWorks** can provide coaching and input to further develop competencies in both commercial and technology contexts.

New CxO¹

Early-stage practical support whilst adapting to a new organisation e.g. develop business aligned technical roadmap, evolve processes and technology functions.

Guidance on structuring teams for success, input into resourcing and talent coaching

Internal business and technology stakeholder management and communications support

Tenured CxO¹

Independent guidance and advice on technology strategy, prioritisation and fail-fast delivery model

Coach leaders to develop business levers through ideation, innovation, financial benefit modelling, prototyping and value validation

Empowering change agents through cross functional team collaboration, clear ownership model and effective risk management

Knowledge and capability gap-analysis and remedial support

Insight on commercial negotiation and vendor leverage

¹ CxO includes CTO, CIO, CDO and Head of Engineering

Whether a new or tenured member of the leadership team, **FractalWorks** can complement your organisations' native leadership and executive development programme with coaching and guidance based on our experience working with and for world-class organisations